

YOUR TEEN HAS A JOB — TIME TO TALK ABOUT IT

All in a day's work...

What are your responsibilities at work?

Do you work more by yourself or with a co-worker?

What machines or tools do you use at work?

Learning the job.

What kind of on-the-job safety training did you get?

Do you feel comfortable with your responsibilities?

Did your trainer talk to you about any job hazards and how to protect yourself from them? Is there any special equipment you need to use or wear?

In case of emergency...

Do you know what to do if there's a fire or other emergency?

What would you do if you or a co-worker got hurt?

If you saw something unusual, wrong, or unsafe, would you know who to tell and how to report it?

See something, say something...

Have you seen, heard, or been asked to do anything at work that worried you?

If you were in charge, what would you change to make the job safer?

Do you feel safe at work? Who can you share your work concerns with?

Know your rights — fair pay and work hours.

How much are you paid per hour?

How are your hours tracked? Are you keeping your own records and checking your pay?

Are you getting breaks every day? What does your break and lunch schedule look like?

IYKYK...

If you don't know the answer to something, who would you ask?

If your questions aren't answered by that person, what's your next step?



Learn more about OSHA
Worker Rights and Protections

#KEEPTEENWORKERSAFE

Learn more about
WHD YouthRules



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YOU'VE GOT A JOB — TIME FOR A VIBE CHECK

All in a day's work...

What does a typical day look like?

Will I be working mostly on my own or as part of a team?

Who should I talk to if I have questions about my responsibilities?

Safety first...

What's the most dangerous part of my job and the number one rule to prevent getting hurt?

Where do we keep safety information on chemicals, cleaners, equipment, and tools?

Who do I talk to if I have any safety concerns?

In case of emergency...

What should I know about emergency procedures here?

How do I report things like emergencies and injuries?

What if someone does or says something that makes me uncomfortable?

My tools.

What equipment or tools will I be using? Who will be training me on how to use them safely?

Since I'm under 18, is there any equipment I'm not legally allowed to use? Is it labeled?

Am I expected to buy or provide any of my own equipment or tools?

Know your rights — fair pay and work hours.

What are my working hours? What counts as overtime?

How do I get paid?

What are the rules for breaks and lunches?

IYKYK...if not, ask!

Who should I talk to if I see something unusual, wrong, or unsafe?

Who do I talk to if I need more safety training?

Who do I ask about my work schedule?

Contact Occupational Safety and Health Administration (OSHA) at 1-800-321-OSHA

#KEEPTEENWORKERSAFE

Contact Wage and Hour Division (WHD) at 1-866-4-USWAGE

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